

DRIVER'S APPLICATION FOR EMPLOYMENT

Applicant Name _____ Date of Application _____
(Print)

Fun Beverage, Inc

175 School House Loop, Kalispell MT 59901

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview (s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Fun Beverage, Inc.

I understand that information I provide regarding current and/or previous employers may be used, and those employer (s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and €. I understand that I have the right to:

Review information provided by previous employers;

Have errors in the information corrected by previous employers and for those previous employers to resend the corrected information to the prospective employer; and

Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature _____ Date _____

FOR COMPANY USE

PROCESS RECORD

APPLICANT HIRED _____ REJECTED _____

DATE EMPLOYED _____ DEPARTMENT _____

CLASSIFICATION _____ INTERVIEWER _____

TERMINATION OF EMPLOYMENT

DATE OF TERMINATION _____ DEPARTMENT RELEASED FROM _____

_____ DISMISSED _____ VOLUNTARILY QUIT _____ OTHER

TERMINATION REPORT PLACED IN FILE _____ SUPERVISOR _____

APPLICANT TO COMPLETE (answer all questions – please print)

Position Applied for _____

Name _____ Social Security No. _____
Last First Middle

List your addresses of residency for the past 3 years.

Current Address _____
Street City

State Zip Code Phone _____ How Long? _____
Yr/Mo

Previous _____ How Long? _____
Street City State & Zip Yr/Mo

Street City State & Zip How Long? _____
Yr/Mo

Street City State & Zip How Long? _____
Yr/Mo

Do you have the legal right to work in the United States? _____

Date of Birth _____ Can you provide proof of age? _____
(Required for Commercial Drivers)

Have you worked for Fun Beverage, Inc before? _____ if yes, Position _____

Dates: From _____ To _____ Rate of Pay _____

Reason for leaving _____

Are you now employed? _____ if no, how long since leaving last employer? _____

Who referred you? _____ Rate of pay expected? _____

Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the attached job description)? _____

If yes, explain if you wish

ACCIDENT RECORD for past 3 years or more (attach sheet if more space is needed) if none, write none

DATES		NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET ETC)	FATALITIES	INJURIES	HAZARDOUS MATERIAL SPILL
LAST ACCIDENT					
NEXT PREVIOUS					
NEXT PREVIOUS					

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

EXPERIENCE AND QUALIFICATIONS – DRIVER

Driver licenses or permits held in the past 3 years	STATE	LICENSE NO.	CLASS	ENDORSEMENTS (S)	EXPIRATION DATE

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES___ NO___

B. Have any license, permit or privilege ever been suspended or revoked? YES_____ NO_____

IF THE ANSWER TO EITHER A OR B IS YES, GIVE DETAILS _____

DRIVING EXPERIENCE CHECK YES OR NO

CLASS OF EQUIPMENT (Circle Yes or No)			CIRCLE TYPE OF EQUIPMENT	DATES		APROX NO. OF MILES (TOTAL)
	Yes	No		From (M/Yr)	TO (M/Yr)	
STRAIGHT TRUCK	Yes	No	Van Tank Flat Dump Refer			
TRACTOR AND SEMI-TRAILER	Yes	No	Van Tank Flat Dump Refer			
TRACTOR – TWO TRAILERS	Yes	No	Van Tank Flat Dump Refer			
TRACTOR – THREE TRAILERS	Yes	No	Van Tank Flat Dump Refer			
MOTORCOACH- SCHOOL BUS more than 8 Passengers	Yes	No				
MOTORCOACH – SCHOOL BUS More than 15 passengers	Yes	No				
OTHER						

List states operated in for last five (5) years: _____

Show special courses or training that will help you as a driver: _____

Which safe driving awards do you hold and from whom? _____

EXPERIENCE AND QUALIFICATIONS – OTHER

List any trucking, transportation or other experience that may help in your work for Fun Beverage, Inc: _____

List courses and training other than shown elsewhere in this application: _____

List special equipment or technical materials you can work with (other than those already shown): _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 High School: 1 2 3 4 College: 1 2 3 4

Last school attended- Name: _____ City,State _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

As an applicant for employment, I understand the following:

- All information is subject to verification.
- Any misrepresentation or falsification of information requested here will be cause for rejection of this application or for subsequent discipline up to and including termination.
- If my application for employment is accepted, the effective date of my employment shall be the time I actually begin to work. If I am employed, I agree to comply with and
- be bound by the safety and health rules and regulations of Fun Beverage, Inc.
- My employment is not guaranteed for any term, and my employment may be terminated by Fun Beverage, Inc. or myself for any reason.
- No management official is authorized to make any oral assurances or promises of continued employment.
- I agree to submit to any lawful drug testing that may be required as a condition of employment and understand that refusal to submit to such testing during the course of
- my employment may result in disciplinary action, up to and including discharge.
- I understand that according to federal law all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and
- U.S. citizen status, or, if aliens, their legal authorization to work in the U.S. Therefore, I realize that any offer of employment would be contingent upon my ability to
- produce the required documentation within the time period required by law.
- Fun Beverage, Inc. is an equal Opportunity Employer and fully subscribe to the principles of Equal Opportunity. Applicants and/or employees are considered for hire, promotion and job status, without regard to race, color, religion, creed, sex, marital status, national origin, age, physical or mental disability.

Signature: _____ Date: _____