



175 School House Loop • Kalispell, MT 59901 • www.funbeverage.com

# Employment Application

## Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_ Referred by: \_\_\_\_\_

Position Applying for:  Sales  Delivery  Warehouse  Office  Merchandising  Other: \_\_\_\_\_

Type of Employment:  Full Time  Part Time  Summer  Other: \_\_\_\_\_

Willing to work Shifts? YES NO Willing to work weekends? YES NO

If applying for Delivery/Sales/Merchandising - Do you have a current, valid Driver's License? YES NO

License type (i.e. CDL class A, class 1, etc.) - Endorsements: \_\_\_\_\_

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever applied at Fun Beverage, Inc.? YES NO If yes, when? \_\_\_\_\_

Have you ever worked for Fun Beverage, Inc.? YES NO If yes, when & position? \_\_\_\_\_

Have you ever been convicted of a felony? YES NO If yes, explain: \_\_\_\_\_

(A criminal record or a conviction will not automatically bar employment, but will be considered only as it reasonably relates to your fitness to perform in the position for which you are applying)

## Education

High School: \_\_\_\_\_ Location: \_\_\_\_\_

Still Attending: YES NO Did you graduate? YES NO Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Location: \_\_\_\_\_

Still Attending: YES NO Did you graduate? YES NO Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

Major(s) / Course: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_

## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

(Continued on other side)

## References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Information: \_\_\_\_\_ Email Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Information: \_\_\_\_\_ Email Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Contact Information: \_\_\_\_\_ Email Address: \_\_\_\_\_

## Previous Employment

Starting with your current / most recent employer

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO If no, reason: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO If no, reason: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO If no, reason: \_\_\_\_\_

## Disclaimer and Signature

### As an applicant for employment, I understand the following:

- All information is subject to verification.
- Any misrepresentation or falsification of information requested here will be cause for rejection of this application or for subsequent discipline up to and including termination.
- If my application for employment is accepted, the effective date of my employment shall be the time I begin to work. If I am employed, I agree to comply with and be bound by the safety and health rules and regulations of Fun Beverage, Inc.
- My employment is not guaranteed for any term, and my employment may be terminated by Fun Beverage, Inc. or myself for any reason.
- No management official is authorized to make any oral assurances or promises of continued employment.
- I agree to submit to any lawful drug testing that may be required as a condition of employment and understand that refusal to submit to such testing during my employment may result in disciplinary action, up to and including discharge.
- I understand that per federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and U.S. citizen status, or, if aliens, their legal authorization to work in the U.S. Therefore, I realize that any offer of employment would be contingent upon my ability to produce the required documentation within the time required by law.
- Fun Beverage, Inc. is an equal Opportunity Employer and fully subscribes to the principles of Equal Opportunity. Applicants and/or employees are considered for hire, promotion and job status, without regard to race, color, religion, creed, sex, marital status, national origin, age, physical or mental disability.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_